

## ***SECURITY POLICY***

Pirolo Danilo, considering the protection of health and safety in the workplace as an essential objective to be achieved and constantly improved, with this document intends to:

- express its willingness to reconcile the needs of economic development and value creation with the protection of health and safety in the workplace;
- explain the corporate guidelines for the aforementioned protection;
- share the relative management principles with the interested parties (employees, collaborators, contractors, trade union associations, institutions, citizens, etc.);
- favor the consultation and participation of workers and their representatives, in the knowledge that their active contribution is decisive for the achievement of safety-related objectives;
- provide the reference for implementing, documenting and maintaining a solid, credible and reliable safety management system, which complies with the provisions of the UNI ISO 45001 standard and which can be certified by an accredited body.

**“Nothing is more important than the health and safety of everyone who works with us”**

therefore

**“Our priority is a safe and healthy workplace”**

This objective takes the form of the following management principles:

- a. fully comply with the legislation in force (including any other prescription signed by the company), the reference legislation and the company procedures on safety matters;
- b. consequently use means and materials that have characteristics that comply with current safety legislation;
- c. provide for safety in the workplace, trying to eliminate risks from the moment in which the production site is evaluated, investment in new equipment or modifications are made to the working environment;
- d. promote and pursue, in all company activities, the improvement of performance and results relating to safety;
- e. prevent and correct any dangerous situation, promoting their reporting and systematically implementing the analysis of the causes and possible remedies;
- f. disseminate within the company, through constant awareness-raising, a culture aimed at implementing correct forms of behavior in terms of safety;
- g. develop professional skills and the commitment to operate in compliance with prevention and protection procedures at all company levels, through training and information;
- h. operate to achieve a generalized awareness that responsibility for safety is entrusted to all workers, at the various company levels, each according to their own skills;
- i. promote the involvement and consultation of workers and their representatives in the main processes of the management system, with particular regard to safety prevention and continuous improvement;

- j. encourage the participation of workers and their representatives, in the manner prescribed by law and by the Management System, with regard to risk assessment, prevention and protection measures (using the hierarchy of controls), training programmes, information and training, communication process, emergency preparedness and response;
- k. pursuing a reasonable and constant increase in safety performance and the consequent levels of physical and intellectual well-being of workers, through a work organization aimed at the purpose and the provision of adequate economic, human and technological resources;
- l. perform periodic safety audits and inspections, checking operational activities, training and information documentation, risk assessment and prevention and improvement plans;
- m. continuously verify the management of safety, through the critical analysis of the results achieved and the revision of the above principles and of the Management System.

This Policy is oriented towards the prevention of accidents and diseases in the workplace and represents the guide for the continuous improvement of safety performance and the related Management System also through the search for constant updating of the technologies used; it also constitutes the reference framework for the definition and review of the safety objectives by Pirollo Danilo.

The Management is committed to implementing the principles of the Safety Policy and the objectives that derive from it and for this purpose make the necessary structure and resources available; they also carry out periodic monitoring of the achievement of the objectives and, where necessary, promote the appropriate corrective or improvement actions.

The Security Policy also has the role of corporate communication document; to give it the widest possible dissemination, this document is available to operators in the "INTEGRATED RESOLVATION" shared computer folder and is displayed on company notice boards, so that everyone is aware of their obligations in terms of health and safety in the workplace.

It is the task of the Function Managers:

- verify that this document is understood by its collaborators and, if necessary, provide the requested clarifications;
- adopt the appropriate measures, so that employees operate correctly from a safety point of view in the performance of their duties.

To ensure its continued adequacy and effectiveness, the Policy is periodically reviewed and revised - usually as part of the Management review - in order to implement the new intentions of the Management and/or the changes that have occurred.

**03/03/2023**

**The company management**